



EMPLOYMENT OPPORTUNITY

Date	February 6, 2026
Position	Environmental Technician
Salary	Commensurate with experience
Schedule	Full Time
Location	Timmins, ON

Blue Heron is currently seeking an **Environmental Technician** to join our Compliance and Technical Services Team in Timmins, Ontario.

The successful applicant will provide support to our Environmental Compliance and Technical department in projects for the industrial sector, primarily in the mining industry.

The role is based in **Timmins, Ontario**.

Your Duties:

1) Environmental Monitoring

- Prepare job-specific field safety plans;
- Assist with the planning of field program logistics (Liaison with laboratories, preparing field gear/equipment, sample preparation, equipment maintenance);
- Leading field programs with one or multiple crews and providing daily field updates to the supervisor;
- Working in harsh weather conditions and in remote areas;
- Conduct field work in accordance with Blue Heron and/or Client-specific protocols, and as a minimum, in compliance with best management practices (including QA/QC and Safety measures);
 - Field work includes the performance of surface and groundwater sampling, hydrology monitoring, soil sampling and more;
- Competent and experienced operation of ATVs, Snowmachines, Argo, boat and motor. Chainsaw, and other equipment in the conduct of field monitoring programs (formal training and certification is considered an asset);
- Ability to troubleshoot and fix minor mechanical problems encountered when operating field equipment;
- Maintain adequate, legible, comprehensive and concise field notes on every field program;



- Use and maintenance of typical environmental monitoring equipment (Multiparameter water quality meter, streamflow meter, water interface meter, survey equipment).

2) Field Reports and Office Duties

- Data entry into appropriate format (typically excel);
- Field uploads using Esdat (data management software);
- Bottle/sample and chain of custody preparation for laboratory submissions;
- Preparation of field reports, in accordance with project requirements and timelines; and
- Willingness to learn and understand environmental compliance requirements contained in permits and regulations.

This description is not a comprehensive listing of activities, duties or responsibilities that may be required of the employee and other duties, responsibilities and activities may be assigned or may vary depending on the needs of our clients and our company.

Education and Experience Requirements

- Experience and interest in working in the outdoors in all weather and field conditions encountered in Northern Ontario;
- Significant experience with recreational vehicles – including snowmobiles, ATVs, Argos, Boats;
- Good organizational skills;
- Self-motivated with an ability to work independently;
- Ability to travel to client facilities, with overnight stays, and work a flexible schedule.
- A positive and enthusiastic attitude, willingness to learn and the ability to work with little supervision
- A valid driver's license

Additional Qualifications (Preferred)

- College diploma or university degree in relevant field (environmental technician or environmental sciences); and/or
- 3-5 years of relevant experience as an environmental monitor or technician, ideally at industrial facilities (mining, forestry).



Blue Heron, the Company:

Blue Heron is an environmental consulting company with offices in Timmins, Sault Ste. Marie, and Sudbury and satellite offices in Ottawa, Thunder Bay and various locations throughout Ontario. We serve a rapidly expanding market, providing a wide range of environmental services to the mining, forestry and aggregate sectors as well as a host of other clients.

For more information about Blue Heron visit our website: www.blueheronenv.com

Apply online, or send your detailed resume with references to lbyron@blueheronenv.com

We thank all applicants for their interest; however, only short-listed candidates will be contacted. No phone calls please.