



Employment Opportunity

Position: Indigenous Community Support Consultant

Posting Date: March 20, 2024

Duration: Full Time

Salary: Commensurate with experience

Location: Ontario Wide (preference Northern Ontario)

Zhashagi, in partnership with Blue Heron Environmental, provides Indigenous communities and companies with expertise as it relates to environmental monitoring, independent environmental reviews, and training. Zhashagi is seeking an **Indigenous Community Support Consultant** to join the team to help ensure continued quality service to their expanding client base.

This position is a remote work opportunity based out of the comfort of the successful applicant's home office and will require some travel.

Key responsibilities will include:

- Review technical documentation to summarize and identify possible indigenous community concerns;
- Write independent review reports and provide recommendations;
- Assist with consultation activities including:
 - preparation of presentations;
 - preparation of meeting documents; and
 - documentation of discussion items;
- Assist with development of processes and protocols for clients;
- Assist in the development and facilitation of internal cultural awareness training for staff members;
- Participation in and applying Blue Heron's Health, Safety and Environment (HSE) Policies, Procedures, Standards and Guidelines in the execution of all work; and
- Other duties, as assigned.

Required Qualifications & Skills

- University degree with science based background or college based natural sciences diploma;
- Clear, concise writing;
- Ability to simplify environmental technical information into general language without loss of meaning;
- Ability to understand environmental technical information;
- MS Office 365 suite experience (Word, Excel, Powerpoint, Outlook);
- Time management skills;
- Patience and strong listening skills;
- Genuine interest in Indigenous traditional knowledge and land-based way of life;
- Genuine interest in promoting high environmental standards for best practices in resource-based industries.



Knowledge and Experience in some or all the following also an asset:

- General understanding of environmental technical subject matter;
- Understanding of mining operations, and environmental aspects of mining;
- Understanding of land user values (fishing, hunting, gathering, importance of water);
- Understanding of Ecological principles;
- Understanding of Indigenous knowledge and how it differs from western way of thinking;
- Experience with consultation between industry, regulatory agencies and varieties of communities of interest (COI);
- Experience in Indigenous Communities and way of life (as a member, frequent visitor, through education or other)

Other Assets

- Practical experience with environmental aspects of mining;
- Environmental permitting experience (in Ontario).

Further Requirements

Applicants contacted for an interview opportunity, if successful, will be required to complete a skill testing assignment to determine an appropriate fit for the position. This will include review of a small set of technical documents followed by completion of a written interpretation which will include reviewer qualifications, summary of the document reviewed and list of values that may be impacted and why.

ABOUT BLUE HERON AND ZHASHAGI

Blue Heron is an environmental consulting company with offices in Timmins and Sudbury and satellite offices in Red Lake, Ottawa, Thunder Bay, Sault Ste-Marie, and various other locations across Ontario. We serve a rapidly expanding market, providing a wide range of environmental services to the mining, forestry and aggregate sectors as well as a host of other clients.

Blue Heron staff have extensive experience working in the environmental field, primarily in Northern Ontario. The company offers a wide array of specialized expertise to support organizations' environmental management needs. Our professionals are currently engaged in a variety of environmental studies and permitting initiatives and are actively involved in different facets of project management and implementation of environmental compliance programs, as well as providing assistance with external stakeholder engagement.



Zhashagi, the Ojibwe word for “Blue Heron”, is a wing of Blue Heron Environmental that focuses specifically on providing assistance to First Nation communities with respect to:

- Environmental training and mentorship for individuals and/or committees;
- Reviews of Environmental Assessments, permit applications, environmental management plans for resource-based development projects;
- On-site support for environmental monitoring; and
- Helping to bridge the gap between Traditional Ecological Knowledge and western science

Our vision at Zhashagi is to develop capacity within First Nation communities in the environmental field by working with and mentoring interested community members on our areas of expertise (listed above).

For more information about Blue Heron and Zhashagi visit our websites: www.zhashagi.com and www.blueheronenv.com

To apply send your detailed resume with references to bcole@blueheronenv.com.

We thank all applicants for their interest; however, only short-listed candidates will be contacted.